

Government of Pakistan
Ministry of Interior
National Police Bureau

F.No.3/3/2018-DD(P)
To

Islamabad, the 20th March 2018

The Provincial Police Officer, Punjab, **Lahore.**
The Inspector General Police, Sindh, **Karachi.**
The Provincial Police Officer, K-P, **Peshawar.**
The Inspector General Police, Balochistan, **Quetta.**
The Director General, Intelligence Bureau, **Islamabad.**
The Director General, Federal Investigation Agency, FIA HQs, **Islamabad**
The Commandant, National Police Academy, **Islamabad**
The Commandant Frontier Constabulary, FC HQs, **Peshawar Cantt.**
The Inspector General Police, NH&MP, **Islamabad.**
The Inspector General Police, AJ&K, **Muzaffarabad.**
The Inspector General Police, Gilgit-Baltistan, **Gilgit.**
The Inspector General Police, ICT, **Islamabad.**
The Inspector General Police, Pakistan Railways Police, **Lahore.**

Subject: **VACANCY ANNOUNCEMENTS AT THE UNHQ- PHASE-1 OF THE 2018 MILITARY / POLICE SECONDMENT CAMPAIGN-PERMANENT MISSION OF PAKISTAN**

I am directed to enclose herewith a copy of Military Adviser's Office Pakistan Mission to United Nations, New York letter No.Mily-1/4/2018 dated 28th February 2018 alongwith enclosures on the subject cited above.

2. It is, requested that suitable nominations of police officers against the vacancy mentioned in the above referred letter, who fulfill the criteria of UN may kindly be furnished by **25th April, 2018** positively for onward submission to concerned quarters. Duly filled relevant forms may be forwarded to this office before the deadline. Scanned copies of passport may also be sent by email npb.un2016@gmail.com. Kindly ensure that all forms are complete in all respects. Incomplete forms and nominations received after the due date will not be entertained/ processed.

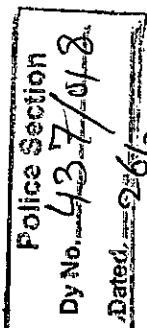
3. This issues with the approval of competent authority.

Encl: As above.

CC:

PS to DG NPB
PA to Director NPB
Section Officer (Police), MoI, Islamabad

(Muhammad Shahid)
Deputy Director (Police)
Tel: 051-9219966



To be placed on the website of MoI.
DS (Adm)
26-3-18
S.A

26/3/2018
ROHAIL BHATTI
Section Officer (Police)
Ministry of Interior
Islamabad



THE MILITARY ADVISER
PAKISTAN MISSION TO THE UNITED NATIONS
 8 EAST 65TH STREET, NEW YORK, NY 10065
 TEL: (212) 879-8600 FAX: (212)-744-7348

BY BAG

[Handwritten signature]

28 February 2018

No. Mily-1/4/2018

To : Mr. Arshad Mirza
 Additional Secretary
 Ministry of Interior
 Islamabad

Director General
 National Police Bureau
 Ministry of Interior
 Islamabad

14/3

[Handwritten signature]
 D.G. N.P.B.

[Handwritten signature]
 DD (P)

Subject: **Vacancy Announcements at the UNHQ**

Further to our e-mail message of 26 February 2018 on the Launching of Phase-1 of the 2018 Military/Police Secondment Campaign.

1. Please find enclosed a copy of UN Note Verbale No. SEC1800/Launch dated 26 February 2018 requesting nominations for the following positions at the UNHQ:-

- a. ✓ Senior Police Liaison Officer, P-5.
- b. ✓ Chief Mission Management and Support Section, P-5.
- c. ✓ Corrections Police Officer, P-4.
- d. ✓ Police Selection and Recruitment Officer, P-4.
- e. ✓ Crime Information Analysis Officer, P-4.
- f. ✓ Police Planning Officer, P-3.
- g. ✓ Police Selection and Recruitment Officer, P-3.

Police Section	
By No.	379
Dated:	13/3

2. UN deadline for submission of applications is **25 May 2018**. Blank Sheet to be filled in by the Ministry of Interior, along with copies of following forms to be used by the applicants are attached. It may be highlighted that applications received after the deadline will not be accepted by the United Nations. It is requested that the applications of the candidates may be screened at the Ministry of Interior and the nomination documents of only those police officers, who qualify as per the attached UN Job Description, may be forwarded to this Mission for onward transmission to the UN.

3. Forwarded for information and necessary action, please.

Encl: As above.

[Handwritten signature]
SECRETARY

09 MAR 2018

[Handwritten signature]
 Colonel
 Military Adviser
 (Umar Sharif)

ADDL SECRETARY(I)

09 MAR 2018

D.S.(FIA)'s Office	
S.O(FIA)	
S.O(MAF)	
S.O(PAF)	✓
S.O(IEP)	
1497	
13-3-18	

Joint Secretary
 Dy. No. 24736/18
 Dated: 2/3/18

Dy. No. 3054/18
 Date: 9/3

Ministry of Interior
 Dy. No. 4497/18
 Dated: 09/03

Dy. No. 8-3-18
 Date: 13/3/18

[Handwritten notes]
 away
 09 MAR 2018
 plz put up to Addl Secy. I
 on or before 25th April, 2018.
 D.G. (N.P.B.)

United Nations Nations Unies

POSTAL ADDRESS-ADRESSE POSTALE UNITED NATIONS, N.Y. 10017
CABLE ADDRESS-ADRESSE TELEGRAPHIQUE UNATIONS NEW YORK

REFERENCE: SEC18001/Launch

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Pakistan to the United Nations and has the honour to refer to the requirement for the services of Military and Police Officers in active service. In this regard, the Department of Peacekeeping Operations (DPKO) and the Department of Field Support (DFS) are seeking the nomination of candidates for appointment on secondment to specific positions in the Secretariat of the United Nations, for an initial period of two years with a possibility of extension in that position for a third year. In exceptional circumstances, the secondment to that position may be extended for a fourth year, but not longer. There are 13 posts available through the issuance of 13 Job Openings. The Job Openings are posted for a period of 90 days effective 26 February 2018. The closing date for all Job Openings will be 25 May 2018.

The nomination procedures together with all forms to be completed are included in this package. It is kindly requested that all documentation be submitted to Ms. Giorgia Dario-Paolucci, Executive Office DPKO/DFS, One UN Plaza, DC1-1089, Phone: (212) 963-5663.

Nomination can also be sent electronically to the following email address:
dpko-dfs-secondmentrecruitment@un.org

Applications received after the deadline specified on the Job Opening will not be accepted.

In as much as the posts require the expertise of military and police officers in active service, the Permanent Mission of Pakistan is kindly requested to confirm that selected candidates will be released, in a timely manner, from their national military and police service obligations for service with the United Nations. The Permanent Mission of Pakistan is also requested to ensure that the rank of each candidate submitted is clearly indicated on the application.

In addition, it is strongly recommended that the Permanent Mission of Pakistan carefully submits only those candidates meeting all requirements for the position as described in the Job Opening.

The United Nations Secretariat would like to inform the Permanent Mission of Pakistan that in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates approved for placement in the roster may be selected for positions with similar functions (same functional title and level), without a new Job Opening being issued. Candidates shall be retained in the roster for a period of one year after the first day of the month following the selection decision by the Head of Department.

It should be noted that during the period of their secondment, officers may not transfer to alternative positions within the United Nations and they may only serve with the United Nations for a maximum period of four years. As a result, the nomination of military and police officers who are currently on secondment to the UN will not be considered.

The United Nations Secretariat would like to avail of this opportunity to inform Permanent Mission of Pakistan to United Nations that staff members are subject to the authority of the Secretary-General and thereby are subject to the United Nations Staff Regulations and Staff Rules. In this context your attention is drawn to Staff Regulation 1.2 (j), whereby "[n]o staff member shall accept any honour, decoration, favour, gift or remuneration from any Government".

The Permanent Mission of Pakistan is encouraged to nominate qualified women candidates.

This request is being transmitted to all Member States.

The Secretariat expresses its appreciation to the Permanent Mission of Pakistan to the United Nations for its cooperation in this project.

26 February 2018

PR From:	DPKO-DFS-SecondmentRecruitment/NY/UNO
DPR To:	pakistan/UNPM/UNO@UNPM
DPR Date:	Monday, February 26, 2018 12:20PM
Min Subject:	Phase 1 of the 2018 Military/Police Secondment Campaign - (13 JOs) Permanent
CR-I/H/II	Mission of Pakistan
PS/SS	
MA	

Excellencies,

Please be advised that the Executive Office, Department of Peacekeeping Operations and Department for Field Support is hereby launching Phase 1 of the 2018 Military/Police Secondment Campaign for seconded posts requiring the services of Military and Police Officers in active service through the issuance of 13 Job Openings. The deadline for submission of nominations is 25 May 2018.

In this regard, please find attached:

- Note verbale announcing the campaign
- 13 Job Openings (English and French)
- Application Material package to be submitted and completed in connection with the nomination of candidate(s) (the package includes:
 - o Nominations Procedures
 - o Protocol for Electronic Submission of Nominations,
 - o Personal History Profile form,
 - o Academic and Employment Certification form,
 - o Employment Record-Supplementary sheet, and
 - o "Phase 1 of the 2018 Campaign - Application Sheet - List of Candidates by Permanent Missions" sheet)
- Briefing presentations

In order to promote greater gender balance among military and police secondment, we actively encourage the nomination of qualified female candidates.

Please note:

- Nominations received after the deadline specified on the Job Opening will not be accepted.
- Applications submitted using different forms from the one provided will not be accepted.
- Permanent Missions are requested to present their candidates in one single submission via a Note Verbale.

We are looking forward to your submissions.

Kind regards,

Executive Office,

Department of Peacekeeping Operations and Department for Field Support

This message, including any attachments, contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, please contact the sender immediately by reply e-mail and destroy all copies. You are hereby notified that any disclosure, copying, or distribution of this message, or the taking of any action based on it, is strictly prohibited.

Attachments:

{	_Briefing-Material.zip	_Application Material.zip	JO-FRA.zip	JO-ENG.zip	}
{	NoteVerbale-ENG.pdf	NoteVerbale-FRA.pdf			}

Emailed to 1475 SB. (PATO LRI)

**NOMINATION PROCEDURES FOR POSITIONS IN THE
DEPARTMENT OF PEACEKEEPING OPERATIONS AND
THE DEPARTMENT OF FIELD SUPPORT
REQUIRING OFFICIAL SECONDMENT FROM NATIONAL GOVERNMENTS OF
MEMBER STATES OF THE UNITED NATIONS ORGANIZATION**

Outlined below are the procedures to be followed by Permanent Missions for the nomination of candidates to posts requiring secondment from active Military and Police service, which are open for recruitment within the Department of Peacekeeping Operations (DPKO) and the Department of Field Support (DFS). In the interest of promoting an orderly process and to avoid delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

1. The above-mentioned posts are reserved only for candidates nominated by Member States through their Permanent Mission to the United Nations; candidates applying independently will not be accepted. **It is requested that applications be submitted as soon as possible. No applications will be accepted after the deadline specified on each job opening.**

2. Applications for candidates must be presented in one single submission via a Note Verbale from the Permanent Mission. Each submission must contain a duly completed excel sheet form "Phase 1 of the 2018 Campaign - Application Sheet - List of Candidates by Permanent Missions", listing the names of the nominated candidates for each job opening. In addition, for each nominated candidate, the following will be required to be included in the submission:

a) *United Nations Personal History Profile (PHP) Form (P.11) and, if applicable, Employment record (Supplementary Sheet)*, duly completed and signed by the nominated candidate.

b) *Military/Police Employment and Academic Certification form* issued by the relevant military/police authority and containing details on the candidate's military/police academic degree/courses and employment record.

c) *Employment Record-Supplementary Sheet* to be used for additional employment information.

3. In the event a candidate wishes to be recommended for several posts, he/she must list each post in section 2 "Position/s to which you are applying" of the Military/Police Academic and Employment Certification form. Candidate need only to submit one PHP and one EAC even if they apply to several positions.

4. Candidates are discouraged from attaching to their application certificates of degree obtained, medical forms or copy of their passport.

February 2018

5. Permanent Missions may choose to submit their nominations in one of the following way:
 - a. hand-delivered to Ms. Giorgia Dario-Paolucci, DPKO/DFS Executive Office, DC-1, Room 1089.
 - b. emailed to dpko-dfs-secondmentrecruitment@un.org
Please note that electronic submissions must follow the correct procedure as per attached instructions. Incomplete submissions will not be accepted.
6. Upon receipt of the:
 - a. **hand-delivered** submission, the designated official for the military/policy campaign, will confirm receipt of the submission and the attachments by signing-off on the duly completed excel sheet form "Phase 1 of the 2017 Campaign - Application Sheet - List of Candidates by Permanent Missions".
 - b. **emailed** submission, the designated official for the military/policy campaign, will confirm receipt of the submission and the attachments via email.
7. **Nominations submitted using fax, mail or any other formats will not be accepted.**
8. **Nominations received after the deadline will not be accepted.**
9. **Nominations submitted using different forms from the one provided will not be accepted.**
10. **Nominations of military and police officers who are currently on secondment to the UN will not be accepted.**
11. **Permanent Missions are requested to present their candidates in one single submission via a Note Verbale.**
12. Communications regarding this exercise will be through Permanent Missions only. The DPKO/DFS EO will not entertain personal queries from individual applicants.

Protocol for Electronic Submission of Nominations:

1. Each Permanent Mission will be requested to submit in **one single submission** and in accordance with the deadline date of the job openings to dpko-dfs-secondmentrecruitment@un.org mail box the following documents in the file type as indicated below:
 - a. Official note verbale – Format: Adobe PDF
 - b. Duly completed Excel sheet form “Phase 1 of the 2018 Campaign - Application Sheet - List of Candidates by Permanent Missions”, listing the names of the nominated candidates for each job opening – Format: Microsoft Excel or Adobe PDF
 - c. *Application form package* to be submitted for each nominated candidate in Adobe PDF Format:
 - i. United Nations Personal History Profile (PHP) Form (P.11) - duly completed and signed by the nominated candidate
 - ii. Supplementary Sheet as an attachment to Personal History Profile (PHP) Form (P.11/Supplementary Sheet), when more employment records need to be presented
 - iii. Employment and Academic Certification Form (EAC) duly completed and signed by:
 1. the nominated candidate and
 2. the relevant member state’s local authority
2. In the event the size of the attachments is too big to be submitted in one single message then the message can be divided into parts. The first part will clearly indicate the total number of submissions that will follow.
3. Upon receipt of the electronic submission, the designated official for the recruitment of seconded military/policy officers in the DPKO/DFS EO will confirm receipt of the complete submission as outlined above by returning the signed Excel sheet form “Phase 1 of the 2018 Campaign - Application Sheet - List of Candidates by Permanent Missions” – Format: Adobe PDF
4. **Incomplete submissions will not be accepted.**
5. **Nominations of military and police officers who are currently on secondment to the UN will not be accepted.**
6. In case of incomplete submissions the designated official for the recruitment of seconded military/policy officers in the DPKO/DFS EO will indicate and request the missing documents. Acceptance of the submission will occur only once all documents have been submitted. The recruitment officer will acknowledge acceptance of the submission by returning the signed Excel sheet form “Phase 1 of the 2018 Campaign - Application Sheet - List of Candidates by Permanent Missions” – Format: Adobe PDF

7. Missing documents submitted after the deadline date of the job openings will not be accepted.
8. Late submissions or submissions that are faxed or mailed will not be accepted.

Military and Police Officers in active service for posts in DPKO and DFS

[illegible]

Total number of candidates: _____

* No applications will be accepted after the deadline.

**** Incomplete submissions will not be accepted.**

• **Figure 10.10** illustrates the process of a firm's decision to invest in new capital equipment.

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[illegible]

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24. EDUCATION. Give full details - N.D. Please give exact titles of degrees in original language. Please do not translate or equate to other degrees.

A. University or equivalent NAME, PLACE AND COUNTRY Please give complete address.	ATTENDED FROM/TO		DEGREES and ACADEMIC DISTINCTIONS OBTAINED	MAIN COURSE OF STUDY
	APPROXIMATE YEAR	MONTH/YEAR		

B. SCHOOLS OR OTHER FORMAL TRAINING OR EDUCATION FROM AGE 14 (e.g., high school, technical school or apprenticeship)

NAME, PLACE AND COUNTRY Please give complete address.	TYPE	YEARS ATTENDED		CERTIFICATES OR DIPLOMAS OBTAINED
		FROM	TO	

25. LIST PROFESSIONAL SOCIETIES AND ACTIVITIES IN CIVIC, PUBLIC OR INTERNATIONAL AFFAIRS

26. LIST ANY SIGNIFICANT PUBLICATIONS YOU HAVE WRITTEN (DO NOT ATTACH)

27. EMPLOYMENT HISTORY Starting with your current post list in PIVOT IN ORDER of most recent employment time down and then in reverse chronological order for each post. Include also service in the armed forces and note any period during which you were not gainfully employed. If you need more space, attach additional pages of the same size. Give both gross and net salaries per annum for your last or present post.

FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
MONTH/YEAR	MONTH/YEAR	STARTING	FINAL	
NAME OF EMPLOYER:				TYPE OF BUSINESS
ADDRESS OF EMPLOYER:				NAME OF SUPERVISOR
NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:				REASON FOR LEAVING
DESCRIPTION OF YOUR DUTIES:				

28. HAVE YOU ANY OBJECTIONS TO OUR MAKING INQUIRIES OF YOUR PRESENT EMPLOYER? YES ☐ NO ☐

29. ARE YOU NOW OR HAVE YOU EVER BEEN A CIVIL SERVANT IN YOUR GOVERNMENT'S EMPLOY? YES ☐ NO ☐
If answer is "yes", WHEN?

30. REFERENCES; List three persons, not related to you, and are not current United Nations staff members, who are familiar with your character and qualifications.
Do not repeat names of supervisors listed under Item 27.

FULL NAME	FULL ADDRESS	BUSINESS OR OCCUPATION

31. STATE ANY OTHER RELEVANT FACTS. INCLUDE INFORMATION REGARDING ANY RESIDENCE OUTSIDE THE COUNTRY OF YOUR NATIONALITY.

32. HAVE YOU EVER BEEN ARRESTED, INDICTED, OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING, OR CONVICTED, FINED OR IMPRISONED FOR THE VIOLATION OF ANY LAW (excluding minor traffic violations)? YES ☐ NO ☐
If "yes", give full particulars of each case in an attached statement.

33. OTHER AGENCIES OF THE UNITED NATIONS SYSTEM HAVE AN INTEREST IN YOUR APPLICATION. DO YOU HAVE ANY OBJECTION TO YOUR PERSONAL HISTORY FORM BEING MADE AVAILABLE TO THEM? YES ☐ NO ☐

I declare that the information furnished by me in this form is true and correct to the best of my knowledge and belief. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization renders a staff member of the United Nations liable to termination or dismissal.

DATE
(day, month, year) _____

SIGNATURE: _____

N.D. You will be requested to supply documentary evidence which supports the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so by the Organization and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of the Organization.

U.N. (7-03)-42

EMPLOYMENT RECORD - SUPPLEMENTARY SHEET

PLEASE LIST, in reverse order, EVERY EMPLOYMENT YOU HAVE HAD. Use a separate block for each post. Include also service in the armed forces and note any period during which you were not gainfully employed. See next page for more blocks.

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
		STARTING	FINAL	
NAME OF EMPLOYER:				TYPE OF BUSINESS:
ADDRESS OF EMPLOYER:				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:
DESCRIPTION OF YOUR DUTIES				

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
		STARTING	FINAL	
NAME OF EMPLOYER:				TYPE OF BUSINESS:
ADDRESS OF EMPLOYER:				NAME OF SUPERVISOR:
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:
				REASON FOR LEAVING:
DESCRIPTION OF YOUR DUTIES				

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
		STARTING	FINAL	
NAME OF EMPLOYER:				TYPE OF BUSINESS:
ADDRESS OF EMPLOYER:				NAME OF SUPERVISOR:
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:
				REASON FOR LEAVING:
DESCRIPTION OF YOUR DUTIES				

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
		STARTING	FINAL	
NAME OF EMPLOYER:				TYPE OF BUSINESS:
ADDRESS OF EMPLOYER:				NAME OF SUPERVISOR:
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:
				REASON FOR LEAVING:
DESCRIPTION OF YOUR DUTIES				

PLEASE LIST, in reverse order, EVERY EMPLOYMENT YOU HAVE HAD, I've a question mark for each post. Include also mention in this second column and - as you go - during which you were not actually employed.

EMPLOYMENT RECORD - SUPPLEMENTARY SHEET

UNITED NATIONS

Employment and Academic Certification

Attachment to Personal History Profile (P11)

TO BE COMPLETED BY CANDIDATE:

Personal Data:

Family Name:	Given name:	Middle names:	Gender: M/F
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Position for which you are applying:

(Note: If you are applying for more than one position, please submit separate P11 and P11 attachment for each Job Opening)

Job Opening Number:

Date of Commission (for military officers) or date of enlistment/entry to service (for police officers):

Current rank	Date Last Promoted	Date eligible for promotion to next rank	Projected Retirement date from current rank
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Disables/Comp/Musterings

Sub Specialisation/additional qualifications

Degrees and Academic Distinctions Obtained:

	NAME of INSTITUTION, PLACE AND COUNTRY. Please give complete address.	ATTENDED:		DEGREES and ACADEMIC DISTINCTIONS OBTAINED
		FROM: Month/Year	TO: Month/Year	
from the Staff/War College or Police Academy (and/or similar law enforcement institution)				
University Degree/s				

Experience in peacekeeping operations:

Specify UN or other International Experience, starting with your most recent experience and list in reverse order

Dates mm/yy-mm/yy	Mission/ Operation/Location	Position/title (Officer, HQ Staff, Consul, Adviser)	Description of duties

Command Experience, starting with your most recent experience and list in reverse order

Dates mm/yy-mm/yy	Unit/Position/Org	Significant Unit Activities

Significant Planning Experience, starting with your most recent experience and list in reverse order

Dates mm/yy-mm/yy	Position/Org	Operation/Activity

(Other) International Exposure other than peace keeping operations, starting with your most recent experience and list in reverse order

Date: mm/yy-mm/yy	Position/Org	Function/Activity

Military and/or Police Training Courses/Seminars (last two years)

Name of Course	Date: mm/yy - mm/yy	Institution

Additional Comments:

I certify that the statements made by me in answer to the foregoing questions are complete and correct. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization renders a staff member for the United Nations liable ineligible for further consideration.

I declare that I have never committed, been convicted of and am not currently under investigation or being prosecuted for any criminal, human rights, civil action or disciplinary offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose). I declare that I have not been involved, by act or omission, in the commission of any violation of international human rights law or international humanitarian law.

I am not able to attest to the preceding paragraphs for the following reasons:

Date Signature

N.B. You will be requested to supply documentary evidence which supports the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so by the Organization and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of the Organization.

TO BE COMPLETED BY THE RELEVANT LOCAL AUTHORITY:

On behalf of I certify that the information provided by
is complete and correct.

I further certify that the nominated candidate has never been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law, civil action or disciplinary offence.

The Government of is not aware of any allegations against the nominated candidate that she/he has committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

In the case of the nominee who has been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose) but who has not committed the Government is requested to provide information regarding the investigation(s) or prosecutions concerned.

Date..... Official Stamp

Job Title: Senior Liaison Officer, P-5
Department/Office: OROLSI/Police Division/Integrated Operational Team
Location: NEW YORK
Posting Period: 26/02/2018 - 25/05/2018
Job Opening number: DPKO/SEC1801/P-5/08

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting:

While this position is administratively located in the Police Division (PD) of the Office of Rule of Law and Security Institutions (ORLSI), the incumbent reports to the Head of the Integrated Operational Team in the Office of Operations (OO). Both OO and ORLSI are in the Department of Peacekeeping Operations (DPKO).

Responsibilities:

Within delegated authority, the Police Liaison Officer will be responsible for the following duties:

- Provides support to police mandate implementation and law enforcement in peace operations.
- S/he provides advice on peacekeeping mission-specific and operations support issues requiring policy decisions; assists in developing and reviewing Mission Plans and Concepts of Operations for police components of peace operations; reviews the draft report of the Secretary-General to the Security Council and the General Assembly and other related issuances on the police components of peace operations; and, advises, facilitates and coordinates police issues requiring the involvement of Police Contributing Countries (PCCs).
- The incumbent also liaises with other offices within the Secretariat, peacekeeping missions and Permanent Missions of the PCC's within the guidelines of the PD; supports the IOT and the PD in planning and integrating police elements into the development of Concepts of Operations and Operational Plans;
- Supports the PD in evaluating police plans and preparing expert police advice on mission operational matters; advises and facilitates the flow of critical information between DPKO and missions to inform the planning, budget, and implementation processes.
- He/she represents the IOT and PD in selected working groups, task forces and outside meetings; facilitates collaboration between the PD and other field mission components at the operational level; and, coordinates and integrates activities of police components in the field missions.

Competencies:

Professionalism: Demonstrated competence in police matters at the strategic and command levels; ability to identify issues, formulate opinions and provide recommendations through the use of sound judgment and applying expertise to solve a wide range of problems related to law enforcement; ability to work under pressure; good negotiation skills; knowledge of theories, concepts and approaches relevant to law enforcement, community safety and capacity-building; good research, analytical and problem-solving skills; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Leadership: Serves as a role model that other people want to follow; Empowers others to translate

vision into results; Is proactive in developing strategies to accomplish objectives; Establishes and maintains relationships with a broad range of people to understand needs and gain support; Anticipates and resolves conflicts by pursuing mutually agreeable solutions; Drives for change and improvement; does not accept the status quo; Shows the courage to take unpopular stands; takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Vision: Identifies strategic issues, opportunities and risks; clearly communicates links between the Organization's strategy and the work unit's goals; generates and communicates broad and compelling organizational direction, inspiring others to pursue that same direction; conveys enthusiasm about future possibilities.

Qualification:

Education: Advanced university degree (Master's Degree or equivalent) in Criminal Justice, Law or Political Science or other related field. A first level university degree with a combination of relevant academic qualifications and experience in police and peacekeeping may be accepted in lieu of the advanced university degree. Graduation from a police academy or similar law enforcement training institution is required.

Experience: Must be a senior professional police officer on active duty with the rank of Deputy Commissioner, Chief Superintendent or rank equivalent to full Colonel level. A minimum of 10 years of progressively responsible experience in police service, including experience at the command level, and experience in national law enforcement and police policy-making in the field and headquarters, experience in strategic and operational police management. Police training experience is desirable. Experience in UN peacekeeping, UNHQ, or similar international organization is desirable. Qualifying years of experience are calculated following the graduation from the national military/defense college or academy.

Language: English and French are the working languages of the United Nations Secretariat. For this post, fluency in English (both oral and written) is required. Knowledge of a second official UN language, preferably French, is desirable.

Assessment Method:

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based assessment exercises, which may be followed by a competency-based interview depending on the result of the test.

Special Notice:

Circulation of this Job Opening is limited to Member States. Only serving police officers who have received authorization by their National Authorities to apply for this Job Opening will be considered. Appointments are limited to service on posts reserved for active police officers who serve on secondment financed by the support account of peacekeeping operations.

United Nations Nations Unies

Job Title: Chief Mission Management and Support Section, P-5
Department/Office: OROLSI/Police Division/Mission Management Section
Location: NEW YORK
Posting Period: 26/02/2018 - 25/05/2018
Job Opening number: DPKO/SEC1801/P-5/07

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting:

This position is located in the Mission Management and Support Section of the Police Division in the Office of Rule of Law and Security Institutions, Department of Peacekeeping Operations. The incumbent reports directly to the Police Adviser through the Principle Officer, as appropriate.

The overall objectives of the Police Division are to effectively direct police components in peacekeeping operations and special political missions; to strengthen the strategic direction, planning, and management of police components in peacekeeping operations; and, to work towards a shared understanding among all stakeholders on the future direction of police peacekeeping. Additional information available in <http://www.un.org/en/peacekeeping/sites/police/division.shtml>

Responsibilities:

Within delegated authority, the Chief of Mission Management and Support Section will be responsible for the following duties:

- Providing oversight, guidance and support to the staff of the Section and to the senior leadership of police operations on a wide range of strategic policing activities, including those related to mandate implementation, local police institutional development and capacity enhancement, and operational and administrative issues related to police operations.
- Act as the communication link between the Office of the Police Adviser and the Section and provides advice to the Police Adviser and Deputy Police Adviser on important issues.
- Actively participates in and provides direct oversight in preparing plans to establish and support new and existing operations, and assists in developing profiles based on the identified needs of police components.
- Supervise the timely production of police specific documents and conducts visits to the police components operations of peacekeeping operations for fact-finding and technical assessment missions.
- Supervise the activities of the mission management and support officers in regards to the maintenance of continuous liaison with field missions and Permanent Missions of police contributing countries, including those issues related to daily operations.
- Ensure that incoming and outgoing senior police field staff receive appropriate in and out briefings and are provided with follow-up support, as required.
- Ensure the adherence of police components to their mandated tasks; advises and guides police components in their activities; evaluates and reviews components' progress; and, undertakes all other tasks to ensure the proper administration and documentation of operational-related requirements of the police components in the field.
- Provide advice to the senior staff of the Police Division (including Standing Police Capacity), Office of Operations, Integrated Operational Teams, Office of the Military Adviser, OROLSI, DPKO, and Department of Field Support (DFS) on the police aspects of peacekeeping operations.
- Conduct representational activities at workshops and seminars and develops partnerships within the UN system, research institutes, Member States, and Regional Organisations.
- Responsible for supervising and managing staff of the Section and therefore evaluates staff

performance through use of the UN performance appraisals system in accordance with established criteria.

Competencies:

Professionalism: Knowledge and mastery of theories, concepts, and approaches relevant to police institutional development and administration, law enforcement, community safety and capacity-building. Conscientious and efficient in meeting commitments, observing deadlines and achieving results. Motivated by professional rather than personal concerns.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary and uses time efficiently.

Accountability: Takes ownership of all responsibilities and honours commitments; delivers outputs within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rules; supports subordinates, provides oversight and takes responsibility of delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

Leadership: Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands. Provides leadership and takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing.

Vision: Identifies strategic issues, opportunities and risks; clearly communicates links between the Organization's strategy and the work unit's goals; generates and communicates broad and compelling organizational direction, inspiring others to pursue that same direction and conveys enthusiasm about future possibilities.

Qualification:

Education: Advanced university degree (Master's Degree or Equivalent) in the field of Police Science, Criminal Justice, Law Enforcement, Law, or a related area is required. Graduation from a certified police academy or similar law enforcement training institution is also required. A first level university degree in combination with relevant academic qualifications and qualifying experience may be accepted in lieu of the advanced university degree.

Experience: Minimum of 10 years of progressively responsible experience in an active national police service with a current rank of at least Chief Superintendent, Commissioner or equivalent military rank of Colonel or above at senior administrative and strategic operational levels. Experience in a peacekeeping operation, UNHQ, or similar international organization is desirable. UN policing experience in a peacekeeping operation dealing with administrative and operational issues related to the day-to-day functioning of the police component is desirable. Qualifying years of experience are calculated following the graduation from the police academy or similar law enforcement training institution.

Language: English and French are the working languages of the United Nations Secretariat. For this post advertised, fluency in English (both oral and written) is required. Knowledge of an additional official UN language, preferably French, is desirable.

Assessment Method:

Evaluation of qualified candidates may include an assessment exercise which may be followed by a competency-based interview.

Special Notice:

Circulation of this Job Opening is limited to Member States. Only serving police officers who have received authorization by their National Authorities to apply for this Job Opening will be considered. Appointments are limited to service on posts reserved for active police officers who serve on secondment financed by the support account of peacekeeping operations.

United Nations Nations Unies

Job Title: Corrections/Prison Advisory Officer , P-4
Department/Office: OROLSI/Justice and Corrections
Location: NEW YORK
Posting Period: 26/02/2018 - 25/05/2018
Job Opening number: DPKO/SEC1801/P-4/13

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting:

This post is located in the Department of Peacekeeping Operations (DPKO), Office of Rule of Law and Security Institutions, Justice and Corrections Service. The Corrections/ Prison Advisory Officer reports to the Chief of the Justice and Corrections Service or his/her designate.

Responsibilities:

Within delegated authority, the Corrections / Prison Advisory Officer will be responsible for:

- Providing advice and support to the Office of Rule of Law and Security Institutions and to DPKO on corrections/prisons issues in peace operations.
- Formulating strategies and policies for corrections / prison activities in field missions as part of a comprehensive rule of law approach.
- Planning corrections / prisons aspects of peace operations and provides technical and operational guidance to field personnel.
- Monitoring and analyzing corrections / prisons issues in peace operations, identifies problems and proposes solutions.
- Overseeing the preparation and dissemination of policies, lessons learned studies and other guidance materials, including for pre-deployment and personnel induction purposes.
- Participating in the design and delivery of corrections / prison related training for a wide range of corrections / prison stakeholders.
- Assisting Member States in developing a capacity to contribute corrections officers to peace operations.
- Conducting support visits to Missions to support relevant components with planning, assessment and other related tasks.
- Supporting Missions with budget preparation and proposals for programmatic funding requests.
- Performing other tasks, as required.

Competencies:

Professionalism: Ability to plan, support and provide advice on corrections/prisons reform activities; knowledge of applicable international standards in the corrections/prisons area; excellent conceptual, analytical and evaluative skills; ability to conduct independent research and analysis, identify issues, develop lessons learned, identify best practices, formulate options and make recommendations; excellent communication skills (written and verbal) including the ability to prepare succinct reports and guidelines and to articulate ideas in a clear and concise manner; takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning & Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; Solicits input

by genuinely valuing others' ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joining responsibility for team shortcomings.

Qualification:

Education: Advanced university degree (Master's degree or equivalent) in law or social sciences or related field. A first-level university degree in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree. Graduation from a certified prison academy or other similar law enforcement training institution is desirable.

Experience: A minimum of seven years of progressively responsible professional experience in a correction or prison setting is required. Significant international experience is required. Significant experience writing policy or technical documents is required. One year professional experience providing technical assistance for strengthening corrections and or prison systems in a transitional, development or post-conflict setting outside the applicant's country of origin is desirable. Experience in one or more of following prison sectors is desirable: strategic planning; policy development; training design and delivery; and prison security management. Experience working in a peace operation is desirable. Candidates should be at least at rank of superintendent, service equivalent, or middle manager or above. Qualifying years of experience are calculated following the receipt of the first level university degree recognized by the United Nations.

Language: English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in oral and written English is required. Knowledge of French is highly desirable. Knowledge of any other official United Nations language is desirable.

Assessment Method:

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based assessment exercises, which may be followed by a competency-based interview depending on the result of the test.

Special Notice:

Circulation of this Job Opening is limited to Member States. Only serving corrections officers who have received authorization by their National Authorities to apply for this Job Opening will be considered. Appointments are limited to service on posts financed by the support account of peacekeeping operations reserved for active-duty officers who serve on secondment. In order to promote gender balance female candidates are highly encouraged to apply.

United Nations Nations Unies

Job Title: Police Selection and Recruitment Officer, P-4

Department/Office: OROLSI/Police Division/Selection and Recruitment Section

Location: NEW YORK

Posting Period: 26/02/2018 - 25/05/2018

Job Opening number: DPKO/SEC1801/P-4/09

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting:

This position is located in the Selection and Recruitment Section of the Police Division in the Office of Rule of Law and Security Institutions, Department of Peacekeeping Operations. The incumbent reports directly to the Chief of Section.

The overall objectives of the Police Division are to effectively direct police components in peacekeeping operations and special political missions; to strengthen the strategic direction, planning, and management of police components in peacekeeping operations; and, to work towards a shared understanding among all stakeholders on the future direction of police peacekeeping. Additional information available in <http://www.un.org/en/peacekeeping/sites/police/division.shtml>

Responsibilities:

Within delegated authority, the Police Selection and Recruitment Officer will be responsible for the following duties:

- Conducts effective and timely selection, recruitment and rotation of police personnel for field missions, including Formed Police Units. The incumbent will be directly involved in expanding the pool of qualified candidates for police personnel positions, developing a skill-based roster for senior police personnel, collaborating and coordinating with the Department of Field Support, Member States and Police-Contributing Countries (PCCs) on all matters related to deployment, extension and rotation of police personnel.
- Participates in pre-deployment visits to inspect contingent owned equipment; assesses the readiness of formed police unit personnel; coordinates negotiations of memoranda of understanding with Member States; joins reconnaissance visits to field missions; and, assists the Chief of Selection and Recruitment in daily communication with Member States and field missions related to mission-specific United Nations police selection and recruitment.
- Conducts substantive vetting of candidates to assess their suitability by analysing curricula vitae, screening of candidates and conducting interviews by phone or video-conference.
- Standardizes recruitment and selection procedures through the development of competency-based profiles; develops and participates in recruitment strategies to meet identified shortfalls, including recruitment and outreach exercises and selection assistance visits to generate a pool of competent candidates, especially thematic experts, i.e. experts in forensics, organized crime, electoral-related activities, criminal investigation, crime prevention, crowd control management, etc.;
- Intensifies engagement with francophone organizations and countries; ensures compliance with UN recruitment policies and guidelines, including gender balance initiatives; projects and monitors rotation plans of police personnel; maintains and interprets statistical data on police personnel serving in field missions and contributions by Police Contributing Countries.
- Develops extension and rotation strategies to meet the demand for police personnel and formed units in the field; establishes staggered police rotation plans in coordination with field missions and Member States to ensure continuity and stable strength in order to mitigate the potential adverse impact on mission mandate implementation and security and ensures strict adherence to established performance appraisal policies for any extension requests.
- Coordinates and ensures the issuance of medical clearances by the UN Medical Services Division for police officers prior to their deployment to field missions; and, monitors and updates the

medical tracking mechanism for police personnel.

- Responsible for managing and participating in Selection Assistance and Assessment Teams (SAAT) and the Formed Police Unit Assistance Teams (FPAT); arranging and participating in pre-deployment visits to Member States.

Competencies:

Professionalism: Ability to identify issues, formulate opinions, present conclusions and offer recommendations. Ability to apply UN HR rules, regulations, policies and guidelines in work situations and prepare reports or rational with respect to key administrative decisions. Motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualification:

Education: Advanced university degree (Master's degree or equivalent) in law, criminal justice, human resources management, police administration, business or public administration, social sciences, education or related area. Graduation from a certified police academy or similar law enforcement training institution is required. A first level university degree in combination with relevant academic qualifications and qualifying experience may be accepted in lieu of the advanced university degree.

Experience: A minimum of seven years of progressively responsible experience in active national police service with a rank of Superintendent or Lt. Colonel, other service equivalent or higher rank, including three years of practical experience in police personnel administration and recruitment is required. Qualifying years of experience are calculated following the graduation from the national police academy or similar law enforcement institution. Experience in a peacekeeping operation, UNHQ, or similar international organization is desirable.

Language: English and French are the working languages of the United Nations Secretariat. For this post advertised, fluency in English (both oral and written) is required. Knowledge of a second official UN language, preferably French, is desirable.

Assessment Method:

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based assessment exercises, which may be followed by a competency-based interview depending on the result of the test.

Special Notice:

Circulation of this Job Opening is limited to Member States. Only serving police officers who have received authorization by their National Authorities to apply for this Job Opening will be considered. Appointments are limited to service on posts reserved for active police officers who serve on secondment financed by the support account of peacekeeping operations.

United Nations Nations Unies

Job Title: Crime Information Analysis Officer , P-4

Department/Office: OROLSI/Police Division/Strategic Policy and Development Section

Location: NEW YORK

Posting Period: 26/02/2018 - 25/05/2018

Job Opening number: DPKO/SEC1801/P-4/10

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting:

This position is located in the Strategic Policy and Development Section of the Police Division in the Office of Rule of Law and Security Institutions, Department of Peacekeeping Operations. The incumbent reports directly to the Chief of Section. The overall objectives of the Police Division are to effectively direct police components in peacekeeping operations and special political missions; to strengthen the strategic direction, planning, and management of police components in peacekeeping operations; and, to work towards a shared understanding among all stakeholders on the future direction of police peacekeeping. Additional information available in <http://www.un.org/en/peacekeeping/sites/police/division.shtml>

Responsibilities:

Within delegated authority, the Criminal Information Analysis Officer will be responsible for the following duties:

- Develops effective and efficient operational responses and optimizes resource allocations for the police missions based on analysed criminal and crime-related information;
- Contributes to the DPKO-wide information analysis; interacts with the field missions for operational and mandate implementation updates; ensures informed and consistent decision-making; streamlines and improves the reporting to the Security Council, the General Assembly, other inter-governmental bodies and police-contributing countries; assists in the development of guidelines and other technical guidance materials; and, conducts analytical assessments of criminal information analysis practices and procedures, as well as recommends on the immediate short- and long term needs of developing criminal information analysis capacities;
- Establishes close contacts and works in partnership with related entities and other national and regional organizations that are operationally and technically involved in criminal information analysis-related issues; assists in promoting regional approaches to combating crime; provides realistic strategic advice and support to the DPKO Police Adviser and field missions to minimize the impact of the crime-related problems on the ground; prepares strategic guidance on approaches to address issues related to criminal information analysis; provides assistance in developing a training strategy for field missions with the objective to increase the pool of national experts in this thematic area; develops guidance materials necessary for maintaining consistency in criminal information analysis between the various levels of UN Police operations.
- Works in close collaboration with other OROLSI elements as well as with the Office of Operations (especially Integrated Operational Teams), Office of Military Affairs, Department of Field Support and other Secretariat Offices and UN Agencies; presents and provides information to senior UN officials, as well as national officials regarding substantive issues related to criminal information analysis, and recommends on actions to be undertaken.
- Works in close collaboration and coordination with other components of the Police Division (Mission Management and Support Section and Selection and Recruitment Section).

Competencies:

Professionalism: Ability to address a range of issues in the context of political developments, public attitudes and local conditions. Ability to conceptualize, design and implement major information campaigns. Ability to rapidly analyze and integrate diverse information from varied sources. Ability to diplomatically handle sensitive situations with target audiences and cultivate productive relationships. Ability to produce a variety of written communications products in a clear, concise style. Ability to deliver oral presentations to various audiences; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; ability to conduct independent

research and analysis, identify issues, formulate options and make conclusions and recommendations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. **Planning and Organizing:** Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently. **Teamwork:** Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualification:

Education: Advanced university degree (Master's Degree or equivalent) in criminal justice, law, security or other relevant field. First level university degree with a combination of relevant academic qualifications and experience in criminal information analysis, police management or peacekeeping may be accepted in lieu of the advanced university degree. Graduation from a police academy or relevant training institution is also required. **Experience:** A minimum of seven years of progressively responsible experience in active police, law enforcement, or other related policy/criminal justice work with the rank of Superintendent, Lt. Colonel, service equivalent or higher rank, including at least three years of experience in criminal analysis or policy-making is required. Peacekeeping, other international or Headquarters planning experience is desirable. Qualifying years of experience are calculated following the graduation from the police academy or similar law enforcement training institution. **Languages:** English and French are the working languages of the United Nations Secretariat. For this post advertised, fluency in English (both oral and written) is required. Knowledge of a second official UN language, preferably French, is desirable.

Assessment Method:

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based assessment exercises, which may be followed by a competency-based interview depending on the result of the test.

Special Notice:

Circulation of this Job Opening is limited to Member States. Only serving police officers who have received authorization by their National Authorities to apply for this Job Opening will be considered. Appointments are limited to service on posts reserved for active police officers who serve on secondment financed by the support account of peacekeeping operations.

United Nations Nations Unies

Job Title: Police Planning Officer, P-3

Department/Office: OROLSI/Police Division/Strategic Policy and Development Section

Location: NEW YORK

Posting Period: 26/02/2018 - 25/05/2018

Job Opening number: DPKO/SEC1801/P-3/12

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting:

This position is located in the Strategic Policy and Development Section of the Police Division in the Office of Rule of Law and Security Institutions, Department of Peacekeeping Operations. The incumbent reports directly to the Chief of Section.

The overall objectives of the Police Division are to effectively direct police components in peacekeeping operations and special political missions; to strengthen the strategic direction, planning, and management of police components in peacekeeping operations; and, to work towards a shared understanding among all stakeholders on the future direction of police peacekeeping. Additional information available in <http://www.un.org/en/peacekeeping/sites/police/division.shtml>

Responsibilities:

Within delegated authority, the Police Planning Officer will be responsible for the following duties:

- In applying a holistic approach which incorporates all relevant cross cutting elements such as justice, corrections and other aspects of policing, he/she will be involved in establishing thematic doctrinal guidance and templates for use by field missions to ensure uniformity of mission plans.
- The incumbent will collaborate with others in providing a coherent strategic planning framework clearly articulating the scope of resource requirements, coordination and modalities.
- S/He will be responsible for assisting in all UN police planning activities, including provision of expert police advice during integrated assessments and technical survey missions to develop and prepare strategic plans, concepts of operation and other planning options.
- S/He will be primarily responsible for one of the four main regional groupings of field missions in Africa, Asia and Middle East, Europe and Latin America, or other changed composition.
- S/He will be responsible for carrying out all planning priorities of field missions through close interaction with internal and external stakeholders; providing complementary support to the appropriate Integrated Operational Teams in all aspects of planning, including accurate and coherent police planning advice; developing and updating of strategic concepts; ensuring that all planning parameters are fully established during the development and review of the concept of police operations of prospective and current field missions; and, establishing collaborative relations with key national counterparts, officials of the criminal justice chain, and other internal and external stakeholders.
- S/He will be responsible for providing planning support to police components in ongoing and future special political missions; developing police planning, monitoring and evaluation tools and assessment templates; ensuring efficient dissemination of the same to field missions; and, providing appropriate orientation, training, and application support.
- The Police Planning Officer will need to collaborate in an efficient and timely manner with counterparts in Mission Management and Support Section by providing support and advice on all operational planning needs (e.g. election planning, crisis management, etc.)
- S/He will also be required to maintain close collaboration with the components/units of DPKO and DFS, other UN Secretariat departments, and UN family agencies as and when required.
- S/He will also be required to undertake research and analysis to support these tasks;

prepare new documents to assist in the formulation of UNPOL peacekeeping doctrine needed to support such plans; and, to support the changing role of police in peacekeeping, particularly in the area of host state police development and capacity enhancement.

Competencies:

Professionalism: Demonstrated professional competence and mastery of police administration and police operational planning; knowledge of administrative, budgetary, financial or human resources policies and procedures; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; ability to conduct independent research and analysis, identify issues, formulate options and make conclusions and recommendations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Ability to operate databases, project management software and develop spreadsheets and complex text documents is required.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualification:

Education: Advanced university degree (Master's degree or equivalent) in the field of police science, criminal justice, law, or other relevant field is required. A first level university degree in combination with qualifying experience in policing or other law enforcement reform matters, including strategic planning and development, may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other similar law enforcement training institution is also required.

Experience: A minimum of five years of progressively responsible experience in active police, law enforcement, or other related policy/criminal justice work with the rank of Major or Chief Inspector, other service equivalent or higher rank, including at least three years of experience in police planning, management or policy-making is required. Qualifying years of experience are calculated following the graduation from the national police academy or similar law enforcement institution. Peacekeeping, other international or Headquarters planning experience is desirable.

Languages: English and French are the working languages of the United Nations Secretariat. For this post advertised, fluency in English (both oral and written) is required. Knowledge of a second official UN language, preferably French, is desirable.

Assessment Method:

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based assessment exercises, which may be followed by a competency-based interview depending on the result of the test.

Special Notice:

Circulation of this Job Opening is limited to Member States. Only serving police officers who have received authorization by their National Authorities to apply for this Job Opening will be considered. Appointments are limited to service on posts reserved for active police officers who serve on secondment financed by the support account of peacekeeping operations.

United Nations Nations Unies

Job Title: Police Selection and Recruitment Officer, P-3

Department/Office: OROLSI/Police Division/Selection and Recruitment Section

Location: NEW YORK

Posting Period: 26/02/2018 - 25/05/2018

Job Opening number: DPKO/SEC1801/P-3/11

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting:

This position is located in the Selection and Recruitment Section of the Police Division in the Office of Rule of Law and Security Institutions, Department of Peacekeeping Operations. The incumbent reports directly to the Chief of Section.

The overall objectives of the Police Division are to effectively direct police components in peacekeeping operations and special political missions; to strengthen the strategic direction, planning, and management of police components in peacekeeping operations; and, to work towards a shared understanding among all stakeholders on the future direction of police peacekeeping. Additional information available in <http://www.un.org/en/peacekeeping/sites/police/division.shtml>

Responsibilities:

Within delegated authority, the Police Selection and Recruitment Officer will be responsible for the following duties:

- Conducts effective and timely selection, recruitment and rotation of police personnel for field missions, including Formed Police Units (FPU);
- Directly involved in expanding the pool of qualified candidates for police personnel positions, developing a skill-based roster for senior police personnel, collaborating and coordinating with the Department of Field Support, UN Field Missions, Member States and Police-Contributing Countries (PCCs) on all matters related to deployment, extension and rotation of police personnel;
- Standardizes recruitment and selection procedures through the development of competency-based profiles; develops and participates in recruitment strategies to meet identified shortfalls, including recruitment and outreach exercises and selection assistance visits to generate a pool of competent candidates, especially thematic experts, i.e. experts in forensics, organized crime, electoral-related activities, criminal investigation, crime prevention, crowd control management, etc.;
- Conducts substantive vetting of candidates to assess their suitability by analysing curricula vitae, screening of candidates and conducting suitable written assessments or interviews by phone or video-teleconference;
- Develops extension and rotation strategies to meet the demand for police personnel and formed units in the field; establishes staggered police rotation plans in coordination with field missions and Member States to ensure continuity and stable strength in order to mitigate the potential adverse impact on mission mandate implementation and security and ensures strict adherence to established performance appraisal policies for any extension requests.
- Participates in pre-deployment visits to inspect contingent owned equipment; assesses the readiness of formed police unit personnel; coordinates negotiations of memoranda of understanding with Member States; joins reconnaissance visits to field missions; and, assists the Chief of Selection and Recruitment Section in daily communication with Member States and field missions related to mission-specific United Nations police selection and recruitment.
- Coordinates and ensures the issuance of medical clearances by the UN Medical Services Division for police officers prior to their deployment to field missions; and, monitors and updates the medical tracking mechanism for police personnel.
- Responsible for managing and participating in Selection Assistance and Assessment Teams (SAAT) visits and the Formed Police Assistance Teams (FPAT) visits; arranging and participating

in pre-deployment visits to Member States.

- Works in close collaboration and coordination with other components of the Police Division (Mission Management and Support Section and Strategic Policy and Development Section).
- Engages in data management by utilizing available technology tools such as HERMES.

Competencies:

Professionalism: Ability to identify issues, formulate opinions, present conclusions and offer recommendations. Ability to apply UN human resources rules, regulations, policies and guidelines in work situations and prepare reports or rational with respect to key administrative decisions. Motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualification:

Education: Advanced university degree (Master's degree or equivalent) in law, criminal justice, human resources management, police administration, business or public administration, social sciences, education or related area. Graduation from a certified police academy or similar law enforcement training institution is required. A first level university degree in combination with relevant academic qualifications and qualifying experience may be accepted in lieu of the advanced university degree.

Experience: A minimum of five years of progressively responsible experience in active national police service with a rank of Major or Chief Inspector, other service equivalent or higher rank, including three years of practical experience in police administration and recruitment. Experience in a peacekeeping operation, UNHQ, or similar international organization is desirable. Qualifying years of experience are calculated following the graduation from the police academy or similar law enforcement training institution.

Language: English and French are the working languages of the United Nations Secretariat. For this post advertised, fluency in English (both oral and written) is required. Knowledge of a second official UN language, preferably French, is desirable.

Assessment Method:

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based assessment exercises, which may be followed by a competency-based interview depending on the result of the test.

Special Notice:

Circulation of this Job Opening is limited to Member States. Only serving police officers who have received authorization by their National Authorities to apply for this Job Opening will be considered. Appointments are limited to service on posts reserved for active police officers who serve on secondment financed by the support account of peacekeeping operations.