

Military Adviser's Office

Pakistan Mission to the
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26 June 2018

FAX

IMMEDIATE

Total pages: 19

To : Mr. Muhammad Siddique Sheikh
Additional Secretary
Ministry of Interior
Fax: (9251) 9202515

Subject: **Nomination of Officers in Active Service for Appointment on Secondment as Police Planning Adviser (P-4) in the United Nations office in African Union Addis Ababa (UNOAU)**

1. Please find attached a copy of UN Secretariat's Circular Note Verbale No. DPKO/OROLSI/PD/2018/110 dated 25 June 2018 inviting Member States to nominate individual Police Officers in active service for the post of Police Planning Adviser (P-4) to UNOAU. The UN deadline for submission of applications is **10 August 2018**. Copies of blank forms are enclosed for use by the candidates. **It is highlighted that the UN does not accept applications after the deadline.**
2. Forwarded for information and necessary action, please.

*Please put-up all or
before 30th July, 2018.*

DS (WPB)

*18hatty
28/6/18*

Jadras
Colonel
Military Adviser
(Umar Sharif)

*To be placed on the website
of Interior Division, please.*

DS (Admin)

S.A.I.T.

28.6.18

*18hatty
28/6/18*
ROHAIL BHATTI
Section Officer (Police)
Ministry of Interior
Islamabad

MINISTRY OF INTERIOR
D.S(Admin)'s Office
Dy. No. 6045
Dated: 29/6/18

United Nations



*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization.
Appointments are limited to service on posts financed by
the support account of peacekeeping operations.*

Post title and level	Police Planning Adviser, P-4
Organizational Unit	United Nations Office in African Union
Duty Station	Addis Ababa
Reporting to	Senior Planning Officer
Duration	12 Month (extendible)
Deadline for applications	10 August 2018
Job Opening number	2018-UNOAU-78884-DPKO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the overall supervision of the Senior Planning Officer, and within the limits of delegated authority, the Police Planning Adviser will be responsible for, but not limited to, the performance of the following duties:

Assist the AUC and the RECs/RMs in their development of police capacity for the ASF;

In collaboration with counterparts within and outside of the AU, provide a coherent strategic police planning framework clearly articulating the scope of resource requirements, coordination and support;

Assist in all AU police planning activities including to provide expert police advice during assessments and technical missions to develop and prepare strategic plans, concept of operations and other planning options;

Review the concept of police operations of prospective field missions, identify police profile requirements (e.g. individual police officers, formed police units, police specialists, etc.) and establish collaborative relations with key national counterparts, officials of the criminal justice chain and other internal and external stakeholders;

Provide expertise to the AU in its generation and development of operational planning tools to help monitor the overall readiness of police capacity for the ASF;

Provide planning support to police components in future AU missions, develop police planning, monitoring and evaluation tools and assessment templates; disseminate the same to field missions and provide appropriate orientation, training, and application support in close collaboration with the Police Reform Adviser;

Support and facilitate a wider OROISI involvement in AU capacity-building on rule of law issues and seek strategic guidance and support from UNHQ/PD;

Compliment Police Reform Adviser on all police related UN support capacities to the AU and provide feedback on lessons learned, both to the AU and to the UNHQ;

In close consultation with the UN Police Division, s/he shall facilitate the provision of police surge capacity to the AU for mission start up as recommended by the Report of the Secretary General A/64/359-S/2009/470, including 'mission hand-over' to the UN (where applicable and authorized);

Provide police advice in AU processes and exercises to develop readiness and capacity in operationalizing the ASF;

Provide police technical support and expertise advice to the AU Police Planning Team for the ASF to build institutional capacity for ASF police component to plan, deploy and manage PSOs at HQ and field levels;

Provide advice on the development of mission support and management tools like SOPs, Police Commissioner's directives, CONOPS and Doctrine for the ASF;

Coordinate with other capacity building partners to the AU, especially those involved in the development and operationalization of the ASF police component, to enhance coordination and minimize duplication of efforts;

Perform other duties as required.

COMPETENCIES:

Professionalism: Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; Knowledge of the work of the United Nations and of the functions, priorities and policies of UNHQ/DPKO and its activities at both Headquarters and in the field. Ability to conduct independent research and analysis, identify issues, formulate options and make conclusion and recommendations. Exhibits competence, integrity and reliability in performance and in maintaining positive working relations in a highly demanding and client-oriented environment.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities where necessary; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in law, criminal justice, police sciences, police administration and management or other related field. Graduation from a certified police academy or similar law enforcement training institution is required. A first level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree.

Work Experience: A minimum of 7 years of progressive experience in active national law enforcement is required. Previous experience in police management, police reform, planning, training, operations and/or

administrative with extensive strategic planning experience are required. Ability to prepare reports and presentations that clearly formulate UN Police positions on issues, articulate options, and defend recommendations is needed. The incumbent should have thorough operational knowledge and experience in the current or recent African based peacekeeping operations while possessing skills for planning future AU missions. Peacekeeping or other international experience in the UN or other organizations is desired.

Rank: Rank required for a P-4 is Superintendent, Lt. Colonel, other service equivalent rank or higher is desirable.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language is an advantage.

Preference will be given to equally qualified women candidates.

Date of Issuance: 25 June 2018

<http://www.un.org/en/peacekeeping/sites/police>