

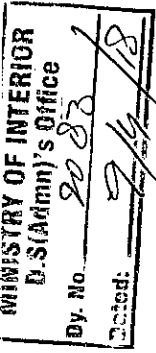
Government of Pakistan
Ministry of Interior
National Police Bureau

F.No.4/4/2018-DD(P)

Islamabad, the 05th April 2018

To

The Provincial Police Officer, Punjab, **Lahore.**
The Inspector General Police, Sindh, **Karachi.**
The Provincial Police Officer, K-P, **Peshawar.**
The Inspector General Police, Balochistan, **Quetta.**
The Director General, Intelligence Bureau, **Islamabad.**
The Director General, Federal Investigation Agency, FIA HQs, **Islamabad**
The Commandant, National Police Academy, **Islamabad**
The Commandant Frontier Constabulary, FC HQs, **Peshawar Cantt.**
The Inspector General Police, NH&MP, **Islamabad.**
The Inspector General Police, AJ&K, **Muzaffarabad.**
The Inspector General Police, Gilgit-Baltistan, **Gilgit.**
The Inspector General Police, ICT, **Islamabad.**
The Inspector General Police, Pakistan Railways Police, **Lahore.**



Subject: **Nomination of Police Officers in Active Service for appointment on secondment as Police Commissioner, D-1 to UNSOM**

I am directed to enclose herewith a copy of Military Adviser's Office Pakistan Mission to United Nations, New York letter No.Mily-13/5/2017 dated 19th March 2018 alongwith its enclosures on the subject cited above.

2. It is, requested that suitable nominations of police officers against the vacancy mentioned in the above referred letter, who fulfill the criteria of UN may kindly be furnished by **20th April, 2018** positively for onward submission to concerned quarters. Duly filled relevant forms may be forwarded to this office before the deadline. Scanned copies of documents and passport may also be sent through email npb.un2016@gmail.com. Kindly ensure that all forms are complete in all respects. Incomplete forms and nominations received after the due date will not be entertained/processed.

3. This issues with the approval of competent authority.

Encl: As above.

CC:

PS to DG NPB
PA to Director NPB
Section Officer (Police), MoI, Islamabad

to be placed on the website of MoI.

6.4.18

D.S. (Admin)

SA

M. Shahid
(Muhammad Shahid)
Deputy Director (Police)
Tel: 051-9219966

Rohail Bhatti
06/4/18
ROHAIL BHATTI
Section Officer (Police)
Ministry of Interior
Islamabad

LOD
9/4/2018

Dy. No. 223/18
Dated: 23/3/18
National Police Bureau
Office

Military Adviser's Office
Pakistan Mission to the
United Nations, NY
No: Mily-13/5/2018
Ph: (212) 879-8600 Ext. 142
Fax: (212) 744-7348
E-Mail: pakmushir@gmail.com
19 March 2018

FAX

Total pages: 6

NY-92

29/03/18

To : Mr. Siddique Sheikh
Additional Secretary(I)
Ministry of Interior
Fax: (01192) 51-9202515

please pass

Subject: Nomination of Officer in Active Service for appointment on Secondment as Police Commissioner, D-1 to UNSOM

Further to our fax message of even number dated 16 March 2018 on the subject noted above.

1. Please find attached a copy of UN fax message No. PD/647/18 dated 19 March 2018, along with its enclosure containing corrigendum in the Job Description of the Police Commissioner in UNSOM.
2. Forwarded for information/action, please.

Ministry of Interior
Joint Secretary (Pol./FIA)
Dy. No. 223/18
Date: 28/3/18

Director General
National Police Bureau
Ministry of Interior
Islamabad

2/4
Dy. No. P.B.
DDP

Ministry of Interior
F&I Branch
Dy. No. 556
Date: 28-3-2018

Colonel
Military Adviser
(Umar Sharif)

Immediate

ADDL SECRETARY (I)

JS (POL/FIA)

28 MAR 2018

28/3/18

29 MAR 2018

DS (PE)
DS FIA

Additional Secretary (I)
Dy. No. 3909/18
Date: 28/3/18

For FNA, as already conveyed - p/z shahid
DG (NPB)
30/3/18
29/03

1862
30-3-18

29/3/18

United Nations



Nations Unies

UNITED NATIONS HEADQUARTERS DEPARTMENT OF PEACEKEEPING OPERATIONS
SECURE COMMS OPERATIONS

DEPARTEMENT DES OPERATIONS DE MAINTIEN DE LA PAIX


2018 MAR 19 1:01

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OUTGOING FACSIMILE

Date: 19 March 2018

Reference: PD/647/18

TO: PCC Permanent Missions to United Nations ATTN: Military/Police Adviser or relevant Officer-in-Charge	FROM: Luis CARRILLO UN Police Adviser and Director of the Police Division DPKO/OROLSI/PD UNHQ <i>FOR</i>
FAX NO: TEL NO:	FAX NO: 917 367-2222 TEL NO: 212-963-7615
SUBJECT: UNSOM Police Commissioner Vacancy Announcement 2018-UNSOM-50-DPKO	
Total number of transmitted pages including this page: 5	
<ol style="list-style-type: none"> The Police Division presents its compliments to the Permanent Missions of Police Contributing Countries (PCCs) and would like to inform that there is a corrigendum in the Job Description of the Police Commissioner in UNSOM (Note Verbale DPKO-OROLSI/PD/2018/50 dated 14 March 2018). Please see attached JD. The Secretariat of United Nations avail itself of its opportunity to renew to police contributing countries the assurance of its highest consideration. <p>Best regards,</p>	
Drafted by: Mr. Robert Zolkiewski Police Division/SRS OROLSI/DPKO Room: DC1-0714A e-mail: zolkiewski@un.org 	Cleared by: Mr. Ata YENIGUN Chief of Selection and Recruitment PD/OROLSI/DPKO

PR
DPK
CA-1
M-A
19/3

United Nations

*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

CORRIGENDUM

Post title and level	Police Commissioner, D-1
Organizational Unit	United Nations Assistance Mission in Somalia, UNSOM
Duty Station	Mogadishu
Reporting to	Special Representative of the Secretary-General (SRSG) in full coordination and consultation with the Director, Rule of Law and Security Institutions Group and the Deputy Special Representative of the Secretary-General (DSRSG)
Duration	12 Month (extendible)
Deadline for applications	30 May 2018
Job Opening number	2018-UNSOM-50-DPKO

RESPONSIBILITIES:

The Police Commissioner is the head of the Police Component within the wider Rule of Law and Security Institutions Group (ROLSIG). The Police Commissioner reports to the Special Representative of the Secretary-General in full coordination and consultation with the Director of Rule of Law and Security Institutions Group and the Deputy Special Representative of the Secretary-General.

Under the guidance and supervision of the Special Representative of the Secretary-General (SRSG), and in line with the existing UNSOM Police Administration SOP, the incumbent will be responsible for providing strategic leadership of the police component of the mission; advising the mission on all matters related to police; and providing advisory support and assistance to national authorities to develop federated police institutions to function in accordance with internationally acceptable standards of democratic policing. The Police Commissioner coordinates UN and International Support to the implementation of the Federated Police Services in Somalia, including for state as well as federal reform plans. The Police Commissioner provides regular reports on key police work programmes while coordinating with other rule of law and cross-cutting issues through the Global Focal Point arrangement. The Police Commissioner is also responsible for the effective and efficient management, supervision, welfare, and discipline of all personnel assigned to the UN Police Component of the Mission in accordance with the United Nations' rules, regulations, and mission mandate. Within the limits of delegated authority, the Police Commissioner will be responsible for, but not limited to, the performance of the following duties:

- Advising the SRSG and other UN mission leadership on police related issues and provide regular reports on key UN Police Component's work programs and mandate implementation;

- Advising the SRSG on matters related to support requirements for the development needs of the federated police in line with the international standards of policing and with commitment to human rights.
- Developing the UN Police Component's mission statement in accordance with the overall objectives of the Mission.
- Developing the operational strategy and establishing the administrative procedures of the UN Police Component through which tasks will be executed including developing implementation plans in support to the Federal Government of Somalia (FGS) and Federal Member States' Police Strategic Plan, and ensuring efficient and effective delivery of UN Police Component tasks, as mandated;
- Providing advisory support and assistance to the FGS and FGS in the development of overall strategic plans within a federal vision, and helping to implement those plans through a wide range of consultation processes in coordination with international and national partners;
- Developing a close professional relationship with the federated police at national/ministerial and senior command levels within both the FGS and FMS, as well as with leaders from the communities, government and other relevant agencies in order to facilitate the mandate execution;
- Providing police specific advice on the development of a constitutional agreement on the basic principles and federal structure of the security sector, as well as on an overarching National Security Policy and its relevant frameworks that define the role, command structures and the accountability for the federal and state police services.
- Implementing a joint AU-UN approach to supporting police development in Somalia, based on complementarity of mandates and comparative advantage, through close coordination with AMISOM police and implementation of joint initiatives in Mogadishu and in the regions.
- Advising the co-chairs of the Sub-Working Group on Police under the Comprehensive Approach to Security Process with the aim to ensure coherence, sustainability and broad national ownership of police development support.
- In support of and in partnership with national actors, UN agencies, funds and programs and other stakeholders undertaking full assessment of the needs of the federal and state police services and developing proposals for the multilateral/bilateral donor support in line with the Global Focal Point initiative;
- Providing advice and guidance to federal authorities for the holistic reform and development of their police system, within a federal vision, including but not limited to police legislative review, instituting efficient and effective administrative and management procedures, drafting and implementing operational policies and guidelines and assisting in the rehabilitation of infrastructures and facilities and the human resource development through training and mentoring.
- Ensuring holistic law enforcement reform and development initiatives through close coordination and collaboration with crosscutting rule of law sections.
- Developing mechanisms for the collection and institutionalization of best practices and lessons learned by the Police Section;

Performing such other functions as are consistent with the mandate provided by the Security Council Resolution and as may be required by the SRSG, relating to the management of the UN Police Component.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Display commitments to human rights and the ability to give the necessary prominence to human rights. In-depth knowledge of police procedures and management; strong organizational skills and a demonstrated ability to establish priorities and plan, coordinate, and monitor the work of others. Strong negotiation and conflict-resolution skills. Understand theories, concepts and approaches relevant to democratic policing, law enforcement. Possesses ability to apply technical expertise to resolve police related issues and challenges. Strong managerial and analytical skills combined with the good judgement.

Planning and organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Accountability: Takes ownership of all responsibilities and honors commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rules; supports subordinates, provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

Leadership: Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands.

Vision: Identifies strategic issues, opportunities and risks; clearly communicates links between the Organization's strategy and the work unit's goals; generates and communicates broad and compelling organizational direction, inspiring others to pursue that same direction; conveys enthusiasm about future possibilities.

QUALIFICATIONS:

Education: Advanced University Degree (Master's or equivalent) in Law, Police Management, Criminal Justice, Public Administration, Human Resources Management, Change Management, Social Sciences or another relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including planning and administration may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is also required.

Work Experience: Minimum of 15 years of progressive and active policing service/experience both at the field and police headquarters level required; 10 years of active police experience at senior policy making level, with extensive strategic planning and management experience in areas such as operations, human and financial resources management, crime management, administration and training and development, change management, reform and restructuring or related field; practical direct experience in commanding a region or a state level police units or running a department at police HQ level, including the provision of strategic advice on issues concerning security sector development; experience working in an international setting with multiple national and international stakeholders is desirable.

Rank: Chief Superintendent of Police, Chief of Police, Police Commissioner, Deputy (Assistant) Inspector General, equivalent to the military rank of General or above.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language is an advantage.

Preference will be given to equally qualified women candidates.

Date of Issuance: 14 March 2018

<http://www.un.org/en/peacekeeping/sites/police>